

A.V.C. COLLEGE (AUTONOMOUS)

NAAC Reaccredited 'A+' Grade Institution (4th Cycle) (CGPA=3.46/4.00)

NIRF All India Ranking 2024: College Rank Band 101-150

UGC Recognised "College with Potential for Excellence" - Phase I & II

MANNAMPANDAL, MAYILADUTHURAI - 609 305.

Equal Opportunity Cell (EOC)



Internal Quality Assurance Cell (IQAC)

A.V.C. College (Autonomous)

Mannampandal, Mayiladuthurai, Tamilnadu - 609 305.

EQUAL OPPORTUNITY CELL (EOC)

Equal Opportunity Cell of the college ensures opportunities for inclusive, equal and quality higher education to the Socio-Economically Disadvantaged Groups (SEDGs) students. The Equal Opportunity Cell functions as umbrella body without any hindrance or interference to the functioning and mandated activities. The Equal Opportunity Cell protect the constitutionally guaranteed rights, dignity, safety, and security of all individuals belonging to the SEDGs and also ensure them equalizing access and opportunities to pursue higher education.

Objectives

Equal Opportunity Cell works for SEDGs students to protects all the constitutional rights, ensures inclusive, safe, and secure environment, provides socio-emotional and academic support and mentoring, through proper counselling and programmes, ensures proper implementation and monitoring of bridge courses and implementation of all such programmes to increase the participation in academic activities, implementation of all policies, develops appropriate outreach programmes, proper implementation of all laws against discrimination, circulate, publicize, facilitate, and monitor the implementation of the guidelines and redress the grievances and complaints through a Grievances Redressal Committee (GRC) without compromising the safety and dignity of the complainant.

Governance

Dr. M. Sivakumar		Chairperson
Dr. S. Mayilvaganan, Liaison Officer		Member
Mrs. S. Sathiyabama, Co-ordinator, Internal Complaints Committee		Member
Dr. P. Anbusrinivasan, Coordinator/Director of IQAC		Member
Dr. M. Mahalakshmi, Women Representative	I	Member
Mr. B. Sri Ram, Students' Representative		Member
Mr. A. Kamalamurugan, Superintendent		Member Secretary

Functions:

- ✓ Enables implementation of the existing schemes and provisions, including scholarships and fellowships of the Govt. of India and respective States with the support of other existing cells and statutory bodies of the College.
- ✓ Ensures the implementation of bridge courses, earn-while-learn schemes, and outreach programmes designed and developed by College for SEDGs.
- ✓ Provides socio-economic, academic, and emotional support and mentoring for such students through proper counselling and mentoring programmes.
- ✓ Ensures sensitization of faculty, staff, counsellors, and students on the gender-identity issue and their inclusion in all aspects of the College, including making curricula gender and ability inclusive.
- ✓ Explores and generate funds from various sources like Corporate Social Responsibilities (CSR) and Alumni to provide more financial assistance and scholarships to SEDGs to mitigate opportunity costs and fees for pursuing higher education.
- ✓ Coordinates with the Internal Quality Assurance Cell (IQAC) to raise awareness about the implementation of various policies for inclusive and equitable quality higher education.
- ✓ Works as a 'Single Window' for students belonging to SEDGs for their grievances, basic needs, amenities, facilities, welfare measures, and scholarships and fellowships.
- ✓ Uploads guidelines, facilities, welfare, and safety measures on Institution's portal and maintain such records to review and monitor amenities and basic facilities for a safe and secure environment for SEDGs.
- ✓ Circulates and facilitates existing welfare schemes like – Remedial, NET, entry into services, and residential Coaching for SC/ST/OBC (non-creamy layer), Minority Community, and PwD Students.
- ✓ Establishes a team of counselors, social workers, and faculty members to provide emotional and social support to SEDGs to adapt to the environment of the College.
- ✓ Focus on overall personality and skill development, including professional and soft skills, so as to ensure enhancing the student employability.
- ✓ Organizes periodic meetings and to monitor the progress of various schemes.
- ✓ Assess the needs of SEDGs and make necessary recommendations to the authorities of the Institution.
- ✓ Makes faculty, staff, students, and service professionals aware of facilities available for SEDGs.
- ✓ Sensitizes all the students to bring an attitudinal change towards SEDGs. Students should accept and involve SEDGs in curricular, co-curricular, and extra-curricular activities in the College.